Forest Preserves of Winnebago County
STUDY SESSION MEETING – STRATEGIC PLAN
Forest Preserve Headquarters
November 9, 2026

PRESENT
Judy Barnard
Mike Eickman
Gloria Lind - Absent
Cheryl Maggio
Jerry Paulson
Emily Porter
Jeff Tilly

STAFF
Daniel Olson, Executive Director
Jody Kennay, Human Resources Manager

GUEST
Bob Holsman from DJ Case, Strategic Plan Facilitator via Teams link.

There is no verbatim recording of this meeting due to not having equipment available to record. Handwritten notes were taken by Executive Director Daniel Olson.

The meeting was called to order at 5:30 PM, by President Jeff Tilly.

ROLL CALL Executive Director Daniel Olson called the roll.

PUBLIC COMMENT - None

PRESENTATION AND DISCUSSION
Bob Holsman from DJ Case and Associates walked us through exercises to establish a mission statement for the District's Strategic Plan that included:

A review of the current timeline for the Strategic Planning process and some upcoming meeting times. Current target for completion is June of 2027.

Bob gave some preliminary updates on staff interviews and asked the Board to weigh in on when they could do their interviews with the company. Partner interviews will be completed after Board members.

Bob went over the rules of engagement for the meeting and outcomes for the meeting.

Reviews of the current mission statement and the current core values were completed. An exercise of key points to keep in the mission and possible new items to include in the mission, were discussed.

New mission statements were formed and refined and will be shared with everyone and brought to a future meeting for final discussion.

ADJOURNMENT
Mike Eickman made a motion to adjourn the meeting at 8:17 pm. Emily Porter seconded; **motion passed unanimously.**

Next regular Board Meeting– 5:30 PM Wednesday, November 18, Forest Preserve Headquarters

Respectfully Submitted,
Daniel J. Olson
Executive Director